

Family Policy Institute
OF WASHINGTON

RELATIONAL COMMITMENT
KEEPING THE TEAM UNIFIED



PUBLIC SQUARE MINISTRY

SMALL GROUP

DEFENDER
SERIES

P. BRIAN NOBLE



The Public Square can be a messy place to minister. Therefore, having a few relational commitments is important to a healthy team, board, or group.

The following is our commitment to how we will interact.

Relational Commitment #1: (Proverbs 29:18)

We are committed to passionately and enthusiastically accomplishing our Public Square mission, vision, strategy, and goals.

Mission – Why we exist

Vision – Our preferred future

Strategy – How we will accomplish mission and vision

Goals – Baby steps in the strategy

Relational Commitment #2: (Hebrews 13:18)

We are committed to embracing our Public Square core values.

Core Values – The how behind the what.

Relational Commitment #3: (Ephesians 4:14-16)

We are committed to speaking the truth in love.

Enough truth that it is clear.

Enough love that it is palatable.

Relational Commitment #4: (Matthew 18:15)

We are committed to direct communication.

We will go directly to the person to communicate our concerns.

Relational Commitment #5: (1 Corinthians 12)

We are committed to respecting, embracing, and empowering differences.

Respecting different roles – roles will be clear.

Embracing different talents and gifts - talents and gifts will be celebrated.

Empowering communication about different viewpoints. -

Vantage points will be invited.

Relational Commitment #6: (Galatians 6:1-2; Colossians 3:23-24)

We are committed to accountability.

Spiritual and Biblical Accountability

Work Accountability

Quality Accountably

Timeliness Accountability

Relational Commitment #7: (Proverbs 27:17)

We are committed to healthy tension.

We will sharpen each other without cutting each other.

Relational Commitment #8: (Ephesians 4:29)

We are committed to speaking well of each other to others.

We are committed to speaking affirming words to others about each other.

If these commitments are broken, not remembered, or not lived out we agree to the following process

Process: The Path of a Peacemaker (Story – Ascend, Reflect, Connect)

We will listen to each other’s STORY. (Discover our story and stretch our perspective)

We will pause to ASCEND. (Pray, read scripture, and return to our core values)

We will REFLECT. (Take personal responsibility)

We will CONNECT. (Apologize, forgive, & develop a plan for the future)

Everyone on the team should sign the relational commitment.

Printed Name

Signature

Date

Printed Name

Signature

Date



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TOGETHER WE WILL

DEFEND & ADVANCE

BIBLICAL VALUES IN THE PUBLIC SQUARE