

RELATIONAL COMMITMENT



DEFENDERS USE HEALTHY TENSION

PUBLIC SQUARE MINISTRY

SMALL GROUP

DEFENDER
SERIES

P. BRIAN NOBLE





Perspective

"Recognizing that someone may have a different perspective is gracious and acceptable. . . . In the process of valuing a different perspective, don't change the facts. Facts are the truth."

– **P. Brian Noble, Former CEO of Peacemaker Ministries**



"My perspective and your perspective should not be construed as my truth and your truth. Truth is truth despite our different perspectives."

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Emotional Truth = Truth filtered and interpreted through emotions are true but not always truthful or the truth.

Logical Truth = Truth filtered and interpreted through logic or a plausible reason or pattern.

Factual Truth = Truth based on facts and evidence without assigning motives.



TIME FOR FACTS

"Emotional truth blurs, logical truth clarifies, factual truth sets free..."
– **P. Brian Noble, Former CEO of Peacemaker Ministries**



The Public Square can be a messy place to minister. Therefore, having a few relational commitments is important to a healthy team, board, or group.

The following is our commitment to how we will interact.

Relational Commitment #1: (Proverbs 29:18)

We are committed to passionately and enthusiastically accomplishing our Public Square mission, vision, strategy, and goals.

Mission – Why we exist

Vision – Our preferred future

Strategy – How we will accomplish mission and vision

Goals – Baby steps in the strategy

Relational Commitment #2: (Hebrews 13:18)

We are committed to embracing our Public Square core values.

Core Values – The how behind the what.

Relational Commitment #3: (Ephesians 4:14-16)

We are committed to speaking the truth in love.

Enough truth that it is clear.

Enough love that it is palatable.

Relational Commitment #4: (Matthew 18:15)

We are committed to direct communication.

Relational Commitment #5: (1 Corinthians 12)

We are committed to respecting differences.

Relational Commitment #6: (Galatians 6:1-2; Colossians 3:23-24)

We are committed to holding each other accountable.

Relational Commitment #7: (Proverbs 27:17)

We are committed to healthy tension.

We will sharpen each other without cutting each other.

Relational Commitment #8: (Ephesians 4:29)

We are committed to speaking well of each other.

Relational Commitment #9: (Proverbs 19:11; Proverbs 12:16)

We are committed to not being easily offended.

Relational Commitment #10: (Romans 12:3)

We are committed to not thinking too highly of ourselves or our ideas.

If these commitments are broken, not remembered, or not lived out we agree to the following process

Process: The Path of a Peacemaker (Story – Ascend, Reflect, Connect)

We will listen to each other’s STORY. (Discover our story and stretch our perspective)

We will pause to ASCEND. (Pray, read scripture, and return to our core values)

We will REFLECT. (Take personal responsibility)

We will CONNECT. (Apologize, forgive, & develop a plan for the future)

Everyone on the team should sign the relational commitment.

Printed Name

Signature

Date

Printed Name

Signature

Date



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Ground Rule #1: Ephesians 6:12

We will avoid me versus you. We will debate the issues not the person.

“Avoid demonizing. Debate the issues not personalities.”

P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #2: Ephesians 4:29

We will give grace.

“Be a grace giver. We are all mere humans.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #3: Zechariah 8:16, Psalm 15:2, Proverbs 12:17–18

We will be clear, and we will not be rude.

“You can be clear and still not be rude.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #4: Exodus 20:3

We will not play God.

“Do not Play God; you cannot read someone else’s mind, know their motives, or understand their heart. There is only one God, and you are not him.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #5: 2 Corinthians 12:10

We will have thick skin.

“Have thick skin. Your identity is not defined by what you do but by whose you are and who you are.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #6: Romans 12:3

We will remain humble.

“The bigger the deal you think you are, the more conflict you will have.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #7: Philippians 2:5–11

We will be a servant.

“I am not that big of a deal. I want to serve others as a servant.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #8: Genesis 1:27, Ephesians 2:10

We will remember every human is created in God’s image.

“Differences are great, don’t demonize someone simply because you think differently. The other person is also created in the image of God.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #9: 1 Corinthians 1:9–10, Romans 12:4–8

We recognize others think differently.

“If everyone thought exactly like you, life would be boring. Remember unity does not mean uniformity” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #10: Ephesians 4:25

We will embrace truth by telling the truth.

“My perspective and your perspective should not be construed as my truth and your truth. Truth is truth despite our different perspectives. I will look at my political worldview using truth filtered through humility.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #11: 1 John 3:18

We will not attempt to change the truth to support or validate our political views.

“Recognizing that someone may have a different perspective is gracious and acceptable. In the process of valuing a different perspective, don’t change the facts. Facts are the truth.” P. Brian Noble, Former CEO of Peacemaker Ministries

Ground Rule #12: Isaiah 5:20–21, Matthew 18:5–6

We will call evil what it is “evil.”

“It is evil to intentionally do harm to the vulnerable.” P. Brian Noble, Former CEO of Peacemaker Ministries

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For More Information go to -

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